

DISCLOSURE

GOODWILL INDUSTRIES OF SOUTHERN ARIZONA AUTHORIZATION TO CONDUCT BACKGROUND CHECK & Consent to Procure Consumer Report

As part of our volunteer process, we may obtain consumer reports or prepare an investigative consumer report. The investigative consumer report may include, but not be limited to, criminal history reports. Under the provisions of the Fair Credit Reporting Act (15 USC at 1681-1681u) as amended, before we can seek such reports, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You are also entitled to a copy of your Rights under the Fair Credit Reporting Act.

Goodwill Industries of Southern Arizona is not able to offer volunteer opportunities to individuals with any of the following offenses within the past 5 years: THEFT, VIOLENCE OR ANY SEXUAL OFFENSES

Notice of Intent to Procure Consumer Report (Background Check):

Pursuant to the Fair Credit Reporting Act, 15 U.S.C. Section 1681 *et seq.*, this notice is to inform you that as part of our evaluation procedure for volunteer or community service with **Goodwill Industries of Southern Arizona**, we may obtain and review consumer report(s) and/or investigative consumer report(s) concerning you (Background Check). You have the right to make a written request, within a reasonable period of time after receiving this notice, for additional disclosures as to the nature and scope of any consumer report(s) we obtain.

Authorization to Conduct Background Check:

By electronically signing my name at the end of the application, I consent to the use of electronic records, storage and submission. I understand that I have the right to withdraw such consent at any time. Furthermore, I authorize **Goodwill Industries of Southern Arizona, Inc.** to conduct any investigative consumer reports. I understand that these reports may contain information as to my criminal convictions and other related matters that may concern my eligibility for volunteer opportunities. By my electronic signature, I authorize any local, state or federal court; department of motor vehicles or the national personnel records center; state sex offender registry to release records or information to **Goodwill Industries of Southern Arizona, Inc.** concerning my name and criminal history, and release such from any and all liability for any damage that may result from the furnishing of this information. This authorization shall expire upon termination of my services with **Goodwill Industries of Southern Arizona, Inc.**

I understand and acknowledge that the information **Goodwill Industries of Southern Arizona, Inc.** gathers may or may not be unfavorable to my application for community service/volunteer/internship. I agree not to sue **Goodwill Industries of Southern Arizona, Inc.**, officers, employees and agents for obtaining such information. I also waive, release and discharge **Goodwill Industries of Southern Arizona, Inc.** and their officers, employees, and agents from any and all claims, demands, and actions for obtaining and providing such information to **Goodwill Industries of Southern Arizona, Inc.**