

Arizona Serve Recruitment Cheat Sheet for AmeriCorps State Candidates



We connect passionate, driven individuals with high impact projects working to address poverty in Tucson and Prescott, Arizona. Our members benefit from a supportive team, skill based trainings, and one on one coaching from our staff and team leaders. To find opportunities with our project, [visit my.americorps.gov](http://www.americorps.gov) and search for Arizona Serve. Individuals with disabilities are encouraged to apply.

Recruitment Process

Apply today by downloading the AmeriCorps State application [HERE](#). This application is a fillable PDF file. Save and submit your completed application electronically to: americorps@arizonaserve.org.

First round interviews are conducted by Arizona Serve staff and team leaders. This is an opportunity for you to learn about our unique AmeriCorps State program and the available opportunities in Tucson and Prescott.

Second round interviews will be with an Arizona Serve staff member and the AmeriCorps supervisor with the organization hosting the AmeriCorps project. We will share prepared questions ahead of time. Site supervisors may have additional questions and then you will have the opportunity to ask specific questions about the project.

Candidate selection is a shared decision between our staff and staff at our partner organizations. We typically extend offers within a week of second round interviews. Due to the number of candidates that apply, we do not follow up with candidates who were not selected until the end of the recruitment process.

Important Dates

	2016—2017 Positions
First possible Start Date	September 1, 2016
On-Site Orientation with Serve Staff	Multiple available dates
End of Recruitment Cycle	October 1, 2016

Second Round Interview Tips

- Research the organization you are applying to serve with. Interviewers appreciate candidates who have done their research and know what they are signing up for.
- Take time to prepare responses. We give you the questions ahead of time so you can provide thoughtful answers.
- Prepare questions for the interviewers. This is the next year of your life. What would you like to know before making a commitment?

Check out our website at www.arizonaserve.org

For more information

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Email any questions about the recruitment process to americorps@arizonaserve.org

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